



HEALTH, SAFETY AND ENVIRONMENT POLICY STATEMENT

James Fisher Subsea Excavation is the trading name of James Fisher MFE Limited. The Company provides a Mass Flow Excavation service to the Oil & Gas, Renewable Energy and Civils Industries globally. Activities include the supply, service and management of Mass Flow Excavation, Suction, Dredging Services and automated subsea trenching systems.

The Company aims to achieve excellent Health, Safety and Environmental performance and support the principles contained in this policy statement for the benefit of its stakeholders. The Company commit to the following statements:

- To operate our business with regard to the Health & Safety of all persons affected by our operations and to the environment in order to prevent harm
- To reduce waste to a minimum and aim to prevent pollution through careful use of materials and resources
- To eliminate hazards and reduce health and safety risks in order to provide a safe and healthy working environment for all our people with a commitment to preventing injury and ill health
- To ensure compliance with all occupational Health, Safety and Environmental laws in our areas of operation as well as all other requirements to which it subscribes
- To continually look for ways to improve our health, safety and environmental systems by setting of objectives, internal auditing, analysis of data, corrective actions and management review.
- To ensure consultation and participation of our employees with regards to our HSE systems and their need and to educate and train our employees to develop the skills and competencies required to ensure safe working practices

Achievement of this policy involves all staff, who are individually responsible for their own Health and Safety and that of their colleagues as well as the protection of the environment through their work, resulting in a continually improving working environment for all. The Managing Director, along with Top Management, retain responsibility for Safety, Health and the Environment.

Kenneth R Mackie

Managing Director

7th March 2018