



CORPORATE POLICY STATEMENT

James Fisher Subsea Excavation is the trading name of James Fisher MFE Limited. The Company provides a Mass Flow Excavation service to the Oil & Gas, Renewable Energy and Civils Industries globally. Activities include the supply, service and management of Mass Flow Excavation, Suction, Dredging Services and automated subsea trenching systems.

The Company aims to achieve sustained, profitable growth by providing services which consistently satisfy and exceed the needs and expectations of its customers.

This level of quality is achieved through adoption of a system of processes that ensures the competence of the Company to existing customers, potential customers, and independent auditing authorities.

The objectives of the Quality Management System are:

- To maintain an effective Quality Management System complying with International Standard ISO9001 (Quality Systems) which promotes continual improvement in all areas of our operations
- To achieve and maintain a level of quality which enhances the Company's reputation with customers through maintaining a skilled workforce of motivated individuals through training, development and performance management, who are effective to the overall benefit of the business
- To ensure confidentiality of information, including that provided by clients.
- To identify and comply with all relevant legislation and other requirements to which we subscribe.

Achievement of this policy involves all staff, who are individually responsible for the quality of their work, resulting in a continually improving working environment for all. The Managing Director, along with Top Management, retain responsibility for the Quality Management System

A handwritten signature in black ink, appearing to read 'Kenneth R Mackie'.

Kenneth R Mackie

7th March 2018

Managing Director